

Speech Project - Part I

Student's Name

Institutional Affiliation

Week 6 Assignment: Speech Project - Part I

For my speech on racial injustice, I will utilize two critical resources that shed light on racial disparities and their profound implications in the United States. The first resource is an article from the U.S. Department of the Treasury (2024), which explores the nation's extensive landscape of racial inequality, highlighting systemic issues and their economic impacts. The second resource is a publication by the Economic Policy Institute (2022), focusing specifically on the labor market outcomes between Black and White Americans, detailing the enduring disparities in employment and wages.

Both resources emphasize that racial injustice extends beyond individual discrimination to encompass structural barriers that affect minorities disproportionately. The Treasury article (2024) outlines how historical and ongoing policies have segregated communities and limited access to essential services, reinforcing cycles of poverty. On the other hand, the Economic Policy Institute's analysis (2022) provides a granular look at how racial biases in hiring, pay, and promotion continue to undermine Black Americans' economic opportunities. Together, these sources paint a comprehensive picture of how deeply embedded racial inequalities are in the fabric of American society, challenging us to confront these injustices through informed action and policy change. This understanding underscores the necessity for a concerted effort toward social justice, emphasizing rights, equality, and community solidarity, especially in times of crisis.

References

U.S. DEPARTMENT OF THE TREASURY. (2024, May 3). *Racial Inequality in the United*

States. U.S. Department of the Treasury.

<https://home.treasury.gov/news/featured-stories/racial-inequality-in-the-united-states>

Wilson, V. (2022). *Understanding black-white disparities in labor market outcomes requires models that account for persistent discrimination and unequal bargaining power*.

Economic Policy Institute.

<https://www.epi.org/unequalpower/publications/understanding-black-white-disparities-in-labor-market-outcomes/>