Week 5 Discussion: Reviewing the Literature: Synthesis and Evaluation

Student's Name

Institutional Affiliation

Work-Life Balance
Seminal or Foundational Work: Todd, P., & Binns, J. (2013). Work–life balance: Is it now a problem. *Gender, Work and Organization*, 20(3), 220-221. doi:10.1111/j.1468-0432.2011.00564.x
Theory: Wilcox, J. (2020). Work-life balance. Heart, 106(16), 1276-1277. doi:http://dx.doi.org.library.capella.edu/10.1136/heartjnl-2020-316549
Recent Research: Nario, G. L., & Mendiola, T.-C. (2018). Work-life balance crafting behaviors: an empirical study. Personnel Review, 47(4), 786-804. doi:10.1108/PR-05-2016-0112

Online Learning
Seminal or Foundational Work: Moore, J. L., Dickson-Deane, C., & Galyen, K. (2011). e-Learning, online learning, and distance learning environments: Are they the same? *The Internet and higher education, 14*(2), 129-135. doi:https://doi.org/10.1016/j.iheduc.2010.10.001
Theory: Beach, P. (2017). Self-directed online learning: A theoretical model for understanding elementary teachers' online learning experiences. 61, 60-72. doi:https://doi.org/10.1016/j.tate.2016.10.007
Recent Research: O'Doherty, D., Dromey, M., Lougheed, J., Hannigan, A., Last, J., & McGrath, D. (2018). Barriers and solutions to online learning in medical education – an integrative review. *BMC Medical Education, 18*(1), 1-11. doi:https://doi.org/10.1186/s12909-018-1240-0

Time Management
Seminal or Foundational Work: Harahsheh, F. (2019). The effects of time management strategies on employee's performance efficiency: *Evidence from Jordanian firms. Management Science Letters*, 9(10), 1669 – 1674. doi:https://doi.org/10.5267/j.msl.2019.5.021
Theory: Dubrowski, A., Kapralos, B., Peisachovich, E., Da Silva, C., & Torres, A. (2021). A m;odel for an online learning management system for simulation-based acquisition of psychomotor skills in health professions education. *Curēus, 13*(3), e14055-e14055. doi:10.7759/cureus.14055

Recent Research: Ötken, A. B., Bayram, A., Beser, S. G., Kaya, Ç., & Ötken, A. B. (2020). Are time management and cyberloafing related? Investigating employees' attitudes. *Global Business Review*. doi:10.1177/0972150920931060

Ethics and Compliance
Seminal or Foundational Work: Scoleze Ferrer, P. S., Galvão, G. D., & de Carvalho, M. M. (2020). Tensions between compliance, internal controls and ethics in the domain of project governance. International journal of managing projects in business, 13(4), 845-865. doi:10.1108/IJMPB-07-2019-0171
Theory: Hauser, C. (2020). From preaching to behavioral change: Fostering ethics and compliance learning in the workplace. Journal of Business Ethics, 162(4), 835-855. doi:10.1007/s10551-019-04364
Recent Research: Weller, A. (2020). Exploring practitioners' meaning of "ethics," "compliance," and "corporate social responsibility" practices: A communities of practice perspective. Sage Journals - Business and Society, 59(3). doi:https://doi-org.library.capella.edu/10.1177/0007650317719263

Peer responses

Peer Response 1

This is an insightful post, and I appreciate your detailed analysis of the article. Your focus on the intersection of work-life balance and online learning is especially relevant today. Could you elaborate on how the article addresses the challenges of implementing flexible work policies within traditional business structures? Understanding this could provide deeper insights into the practical applications of the research.

Peer Response 2

For your second response, continue engaging thoughtfully by adding new perspectives or examples to another peer's post, enhancing the ongoing discussion.

References

Beach, P. (2017). Self-directed online learning: A theoretical model for understanding elementary teachers' online learning experiences. *61*, 60-72. doi:https://doi.org/10.1016/j.tate.2016.10.007

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Todd, P., & Binns, J. (2013). Work–life balance: Is it now a problem. *Gender, Work and Organization, 20*(3), 220-221. doi:10.1111/j.1468-0432.2011.00564.x

Weller, A. (2020). Exploring practitioners' meaning of "ethics," "compliance," and "corporate social responsibility" practices: A communities of practice perspective. *Sage Journals - Business and Society, 59*(3). doi:https://doi-org.library.capella.edu/10.1177/0007650317719263

Wilcox, J. (2020). Work-life balance. *Heart, 106*(16), 1276-1277. doi:http://dx.doi.org.library.capella.edu/10.1136/heartjnl-2020-316549