

Responding to a Union Grievance

Student's Name

Institutional Affiliation

### Week 7 Assignment: Responding to a Union Grievance

After conducting an Internet search, I found a recent union grievance filed by the United Auto Workers (UAW) against General Motors (GM). The grievance addresses concerns about labor practices and contract violations.

The employee's concerns in the grievance include allegations of unfair labor practices and violations of the collective bargaining agreement. Specifically, the grievance claims that GM failed to uphold promises related to job security and working conditions, leading to employee dissatisfaction and unrest.

As an HR manager, my response to the grievance would involve initiating a thorough investigation to understand the specifics of the allegations. I would engage in dialogue with union representatives to address their concerns and ensure transparency throughout the process. Additionally, I would review the terms of the collective bargaining agreement to identify any breaches and develop a corrective action plan to resolve the issues amicably.