

Leadership Styles and Their Effectiveness

Student's Name

Institutional Affiliation

Week 8 Discussion: Leadership Styles and Their Effectiveness

In the Hidden Figures clip, the participative leadership style would be most effective when working with the newly promoted engineer. Given her high level of expertise and the collaborative environment, allowing her to have input in decision-making processes would leverage her knowledge and boost morale. This approach fosters innovation and ensures that her contributions are valued, leading to better outcomes for the team.

In the Forrest Gump clip, the autocratic leadership style is most suitable for the young enlistee. The military environment requires strict adherence to orders and quick decision-making, which are best managed through autocratic leadership. This style ensures discipline and clarity, which are essential for the effectiveness and safety of the team in high-pressure situations.

Responding to Peers

Please reply to at least TWO other students to earn full credit.

Response 1

Hi Patrick, I agree with your choice of participative leadership for the engineer in Hidden Figures. Her expertise is a valuable asset, and involving her in decision-making can indeed lead to innovative solutions. Have you seen similar approaches in your own experience? Great insights!

Response 2

Hello Monica, your explanation for choosing autocratic leadership in the Forrest Gump scenario is spot on. The military setting demands clear and decisive leadership to maintain order. Do you think this style could also be effective in other high-stakes environments? Excellent points!